

## Privacy Policy

### 1. Introduction

Welcome to Northeast Healthcare Recruitment Inc. We are committed to protecting your privacy and ensuring your personal information is handled in a safe and responsible manner. This privacy policy outlines how we collect, use, and protect your information, particularly when you opt-in to receive SMS updates after applying for a job through our website.

### 2. Information We Collect

When you apply for a job on our website and opt-in to receive SMS updates, we may collect the following information:

- **Personal Information**: This includes your name, email address, phone number, and any other information you provide during the application process.
- **Application Details**: Information about the job you applied for, your resume, and any other details related to your job application.
- **Communication Preferences**: Your consent to receive SMS messages and any preferences you set regarding the types of communications you wish to receive.

### 3. Use of Collected Information

We use the information we collect to:

- **Process Your Job Application**: Review and manage your job application, communicate with you about the status of your application, and schedule interviews.
- **Send SMS Updates**: If you have opted in, we will send you SMS updates regarding your job application, including status updates, interview schedules, and important reminders.
- **Improve Our Services**: Analyze user behavior to improve our application process and the overall user experience on our website.

#### 4. Consent to SMS Messaging

By providing your phone number and opting in to receive SMS updates, you consent to receive text messages from [Company Name] regarding your job application. Message and data rates may apply. You can opt-out of receiving SMS messages at any time by replying STOP to any of our messages.

#### 5. Data Protection and Security

We are committed to protecting your personal information and have implemented appropriate technical and organizational measures to ensure the security of your data. These measures include:

- **Data Encryption**: Encrypting personal information both in transit and at rest.
- **Access Controls**: Limiting access to personal information to authorized personnel only.
- **Regular Audits**: Conducting regular security audits and assessments to ensure our data protection practices are up to date.

#### 6. Sharing of Information

We do not sell, trade, or otherwise transfer your personal information to outside parties except as described below:

- **Service Providers**: We may share your information with trusted service providers who assist us in operating our website, processing job applications, and sending SMS updates. These providers are contractually obligated to keep your information confidential and use it only for the purposes for which we disclose it to them.
- **Legal Compliance**: We may disclose your information if required by law or in response to a valid request by a law enforcement or government agency.

#### 7. Your Rights

You have the right to:

- **Access and Update**: Access and update your personal information at any time by logging into your account on our website.
- **Withdraw Consent**: Withdraw your consent to receive SMS messages at any time by replying STOP to any of our messages.

- **\*\*Request Deletion\*\***: Request the deletion of your personal information from our records, subject to certain legal restrictions.

## 8. Changes to This Privacy Policy

We may update this privacy policy from time to time to reflect changes in our practices or for other operational, legal, or regulatory reasons. We will notify you of any significant changes by posting the new policy on our website and updating the effective date.

## 9. Contact Us

If you have any questions about this privacy policy or our data protection practices, please contact us at:

Northeast Healthcare Recruitment Inc.

320 Court St Plymouth MA 02360

[info@nehcr.com](mailto:info@nehcr.com)

508-732-7362

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This section of the privacy policy ensures that users are fully informed about how their data will be used when they opt-in for SMS messaging and reassures them about the safety and security of their personal information.